



MAY 25 2012

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Ms. Lisa Blais
President
Association of Justice Counsel
300-2725 promenade Queensview
Ottawa, ON
Canada K2B 0A1

Dear Ms. Blais:

Recently, the PPSC's *Report on Plans and Priorities* (RPP) was tabled in the House of Commons. The RPP outlines issues affecting the PPSC, including resourcing and workload challenges. As a result, the PPSC has reviewed its financial and human resources situation and its planning for the next two to three years. It is clear that the PPSC will continue to face financial pressures. In order to ensure the PPSC's continued financial stability and to prevent any future workforce adjustments, the organization is taking steps to mitigate its financial risks.

To minimize human and financial risks to the organization, the PPSC will be applying the WFA provision (section 7.2) of the *Treasury Board Secretariat's Term Employment Policy* for all current and new term employees at the PPSC. In doing so, the calculation of the cumulative working period for indeterminate appointment will stop counting effective June 1, 2012 as part of the three years of service required for term to indeterminate conversion.

The PPSC will continue to closely monitor all resourcing decisions and continue with internal staffing controls.

The PPSC has informed the Employer, the Treasury Board Secretariat, of its intention and will communicate in writing these decisions to all employees, as well as inform all staff on the proactive measures.

Please feel free to contact me if you have any concerns or questions.
Thank you for your continued support.

Sincerely,

Denis Desharnais
Director General
Human Resources Directorate