



May 22, 2012

Joel A Oliver
Acting Assistant Deputy Minister, Management Sector
Department of Justice
284 Wellington Street
Ottawa, Ontario K1A 0H8

Dear Mr. Oliver:

Since the drafting of Mr. Mendicino's May 17th, 2012, letter to you, it has come to my attention that there has been inconsistent messaging by your Department's officials with respect to the availability and the timing of Volunteer Resignation programs.

More specifically, at a May 14, 2012 training session on the issue attended by our VP Administration, the information provided by the presenter Frank Sheehan implied that there was, in fact, no volunteer option, only alternation.

Since that meeting, Valerie Shubert has confirmed information provided at a May 15, 2012 information session stating that employees are invited to volunteer to be declared surplus if they chose not to go through the SERLO process and they wanted to leave with a TSM or TSM with Education Allowance. Most concerning is the deadline of **June 1, 2012** that Ms. Shubert stated is in place whereby employees must communicate their intention to volunteer to their manager.

As Mr. Mendicino laments in his latest correspondence to you, the timeliness of WFA communications and information flow from the Department is troubling. Now, however, we are discovering that the information that is being communicated is not only inconsistent, but unreasonable and impractical in its implementation.

Finally, may we obtain confirmation that all 95 "affected" members have been solicited or received notification of the volunteering process?

We urgently await your response to this inquiry as well as your general response to Mr. Mendicino's two previous inquiries.

Lisa Blais
President